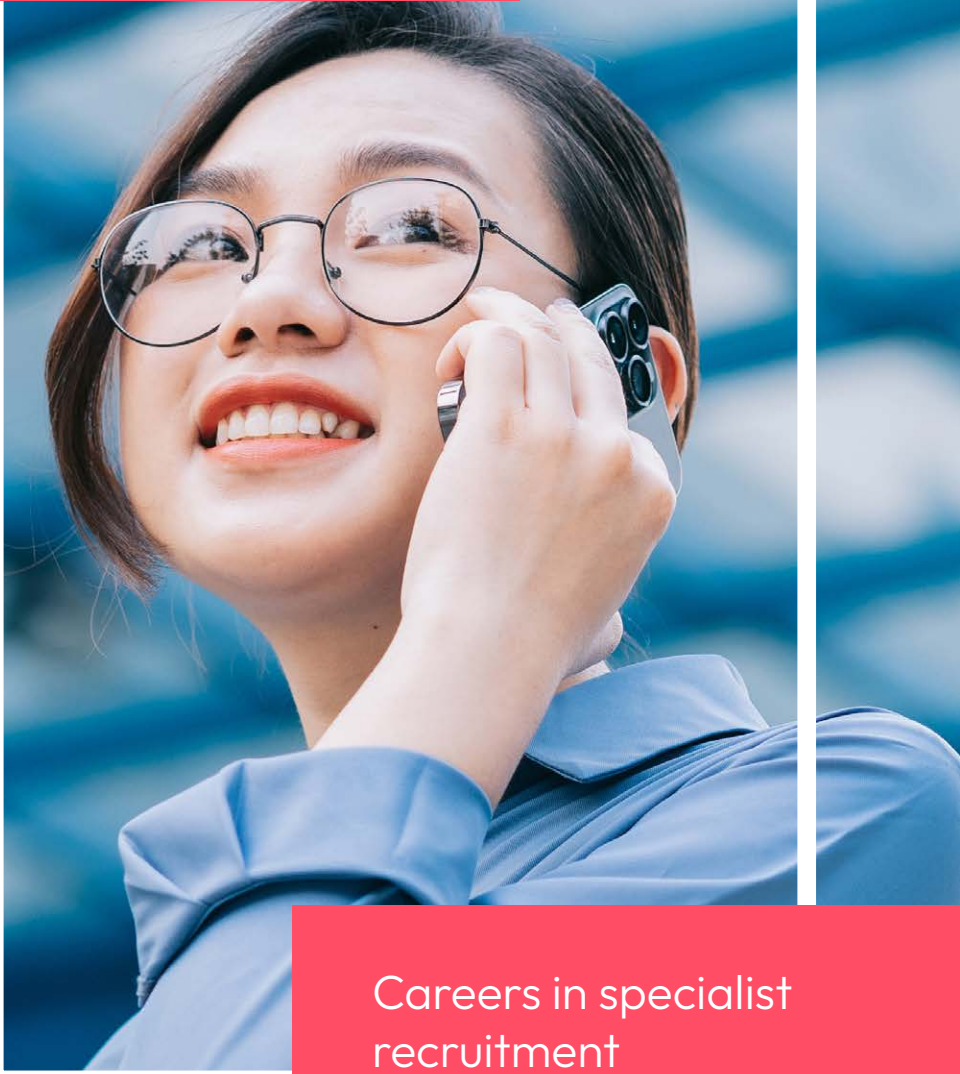


ROBERT WALTERS

**I'm Robert Walters
Are you?**



Careers in specialist
recruitment

Specialist Professional Recruitment
robertwalters.com.hk



Graduate trainee programme

At Robert Walters, your success is our success. A world-leading specialist professional recruitment consultancy, our business is based on the drive, ambition and relationship-building skills of the talented individuals who make up our high-performance teams.

So, as we continue to expand, we want you to grow with us. By making your own personal impact, you will have the opportunity to create a positive influence across the globe. Through our one-year programme, we will support your development within our vibrant, international culture and provide expert training. As a valued member of our high-performance team, you will make a unique contribution.

We specialise in various professional disciplines. You will have the chance to meet and learn alongside the best in one of the following areas:

- Accounting & Finance
- Construction, Property & Engineering
- Financial Services
- Human Resources
- Legal & Compliance
- Sales & Marketing
- Secretarial & Business Support
- Supply Chain, Procurement & Logistics
- Tech & Transformation



Develop yourself with expert, hands-on training

Our Graduate Programme offers a comprehensive learning journey designed specifically for ambitious graduates who are eager to kickstart their careers in recruitment.

Structural Induction and Soft Skills Training Programme

Our dedicated APAC Learning & Development team provides training that goes beyond administrative duties, offering firsthand recruitment experience, designed to enhance your communication skills, stakeholder management, and influencing abilities.

Mentorship Programme

With guidance from your dedicated manager, you will learn and collaborate with a team of professional recruitment specialists in a friendly and supportive environment.

Career Progression

Regular touchpoints will be scheduled to review and discuss your career direction and personal growth, ensuring you are on the right path to success.

Learning Opportunities

Gain valuable insights and experiences from our senior leaders through sharing sessions dedicated to the recruitment industry.

Networking Opportunities

Expand your professional network by attending exclusive networking events where you can connect with premium clients and Fortune 500 companies.

What we offer

Around the globe, we offer a range of outstanding perks and benefits as a reward for the hard work and commitment of our people. The following are just a few examples of how we say ‘thanks’ for a job well done.

Learn and develop yourself

No matter what your background, we’ll give you the support you need to be successful. Our industry-leading training focuses on the practical aspects of recruitment, as well as soft skills like communication and relationship building. Plus, our online learning portal features dozens of courses to help you take control of your learning and build your skills at a pace that suits you.

International mobility

Being part of a global business means having access to global opportunities. Once you’ve worked for us for two years, and you’re performing well, you’ll have the option to transfer internationally to one of the 31 countries in which we operate. In the last two years, we’ve facilitated over 100 international transfers.

Celebrate your milestones

We’re looking for people who want to build a long-term recruitment career with us, so we offer various perks and rewards for long service. For example, all staff who complete ten consecutive years with us are rewarded with a trip to any destination in the world where we have an office.

An agile approach

We offer a modern, flexible working culture for our people, where they have the autonomy they need to be the best and achieve a good worklife balance. To support this, we’ve introduced ‘smart working’ across the business and invested in Microsoft Surface Pros for each of our consultants, enabling them to be agile in a fast-paced environment and responsive to the needs of clients and candidates. We’re also building a unified global team through Workplace by Facebook, providing a simple and fun way for colleagues around the world to communicate, engage and collaborate with one another like never before.

Meet our people

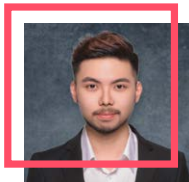


Connie Cheung

Researcher

Tech & Transformation, Permanent Division

"I am incredibly grateful for joining Robert Walters through the Graduate Trainee Program 2023. The program has provided me with comprehensive training and an invaluable opportunity to grow alongside my motivated Graduate Trainee buddy. Throughout my journey here, I have always received abundant support and guidance from my managers and teammates, which has greatly contributed to my career and personal growth. I appreciate the "small wins" and valuable lessons that continually drive me towards achieving my next career milestone in the recruitment field. It's truly inspiring to be part of such a nurturing family."



Nick Lee

Researcher

Construction, Engineering & Supply Chain

"Recruitment is an excellent choice for fresh graduates. Imagine engaging with C-suite executives, directors, and senior management early in your career - recruitment offers that door. As a recruiter, I have gained valuable domain knowledge, expanded my social network, and developed professional courtesy. At Robert Walters, I have the support of dedicated managers, experienced seniors who understand my needs, and fellow Graduate Trainee peers who share the journey by my side. Acknowledging the challenges ahead, I'm confident that these will transform me into a significantly improved version of myself. Join us and shine at Robert Walters!"



Vivian Tsang

Associate Director

Tech & Transformation

"Looking back at my career journey thus far, joining Robert Walters in 2013 has proven to be the most advantageous decision I have made. From the moment I walked in for my interview, I could sense that Robert Walters was not your average company. My manager showed genuine interest in my career aspirations and expectations, going beyond focusing solely on the commercial outcome, which made me feel valued. This people-centric approach has remained a constant throughout my time at Robert Walters."

Learn more on social media

Keep in touch.



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Hong Kong



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